

FISCAL NOTE

SB 1284 - HB 1250

April 3, 2005

SUMMARY OF BILL: Specifies that any school personnel employed on a system-wide basis that completes additional academic training after the beginning of a school year but prior to January 1 of that school year will qualify for a higher salary rating. To receive the salary adjustment, the employee must give written notice of his/her intention to complete the training after the start of the school year but before January 1 of that school year. Upon completion of the training, the employee must provide all documentation by February 1 showing that the training was completed. All forms indicating the salary increase shall be filed with the Department of Education prior to February 15 of that year.

ESTIMATED FISCAL IMPACT:

Increase Local Govt. Expenditures – Exceeds \$100,000 *

Assumptions:

- The purpose of the bill appears to allow personnel to complete semester academic training/coursework in the first semester of a school year and apply the additional training to the salary schedule effective immediately for that school year.
- Currently, the salary schedule is based on type of training and years of experience. The number of staff who would qualify for a salary adjustment after training occurred the first semester of a given school year is unknown. If four teachers received four different advanced degrees, the increase in salary adjustments could range on average from \$1,575 to \$3,700. Assuming less than 40 teachers statewide received the salary adjustment, the impact could be a one-time increase in local government expenditures exceeding \$100,000 in any year after the bill becomes effective.
- State funds would not be impacted because instructional positions are now funded on a unit cost, not average salary.

*Article II, Section 24 of the Tennessee Constitution provides that: *no law of general application shall impose increased expenditure requirements on cities or counties unless the General Assembly shall provide that the state share in the cost.*

CERTIFICATION:

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director